



CACHE LEVEL 2

# LGBTQIA+ INCLUSION IN THE WORKPLACE





# The Course

Ensuring inclusivity within the workplace is vital for any industry, and LGBTQIA+ inclusion is becoming a priority for organisations of all sizes. Social attitudes and legal rights have changed dramatically in recent years, but it's important that organisations are protected from discrimination whilst in the workplace. This qualification has been developed to encourage and promote positive interaction with those who identify as LGBTQIA+ in the workplace.

## Benefits

- Achieve a nationally recognised Level 2 qualification
- Further your personal and professional development
- Learn at a time that suits you without the need to attend college

## What you will learn

- Lesbian, gay, bisexual and trans (LGBT) history and culture
- Language, stereotyping and assumptions relating to LGBT people
- Organisational policies and legislation affecting LGBT people in the workplace
- Contribute to maintaining a supportive workplace environment for LGBT people



Lived in the EU  
for **3 years**



**Aged 19+** at the  
beginning of the  
academic year



You could study  
this course  
**for FREE!**



**Online**  
paper-based  
delivery

## How to Sign Up

Learners may be eligible for funding which means the course won't cost a thing to complete (subject to eligibility). There is a £125 cancellation fee if a learner enrolls and fails to complete or withdraws early from the course. This fee is to cover administration costs. We may be able to offer extensions if learners are unable to meet the set submission deadline. Please read the declaration on the enrolment form carefully before signing up.

## What happens after enrolment?

1. Submit your enrolment form and get instant access to begin your course
2. We'll process your funding application, and a tutor will be assigned to support you through your course
3. Receive text reminders when your work is due
4. Your work will be marked and returned to you within 7 days
5. Once you've submitted your work, we'll apply for your certificate

## How learners use this course

This 8-week course in LGBTQIA+ Inclusion in the Workplace will teach you about the social attitudes and knowledge to promote inclusion in the workplace. This course can help with Personal Development and would be useful if you wish to pursue a career in Business and Management. This course may be useful for roles such as;

- **Chief Executive**  
(£55,000 to £150,000)
- **Business Project Manager**  
(£22,000 to £70,000)
- **Human Resources Manager**  
(£28,000 to £50,000)





### It was a great course...

It was a great course and I felt the information was easy to understand, well displayed and my tutor/assessor was full of information and encouraging feedback.

**Date of experience:** June 2022



### A great opportunity to complete a free course...

A great opportunity to complete a free course during my maternity leave. Very supportive tutor and telephone operators.

**Date of experience:** June 2022



### The tutor was always quick to respond...

The tutor was always quick to respond to any questions I had always helpful. I never felt under pressure and it was great to study at a steady pace. I enjoyed this so much that I am ready to enrol on another course!!

**Date of experience:** June 2022






### Amazing online course...

Fantastic support throughout the course. Learnt so much and well worth doing. Will make my job a lot easier and understand as much as I can what people with Dementia go through on a daily basis.

**Date of experience:** June 2022



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# TRANSFORMING LIVES THROUGH LEARNING.