

BRICKLAYER

This training programme has been designed for those working in the construction sector. Bricklayers lay bricks, blocks and other types of building components in mortar to construct and repair walls, foundations, partitions, arches and other structures. The range of sites and projects that bricklayers will work on include large commercial developments, new builds in housing, alterations, extensions and restorations. A bricklayer may work one-on-one or on larger jobs where their bricklaying group (gang).

Is this training programme for your business?

This programme is ideal for new and talented employees who want to learn and progress, or for your existing employees who are looking to retrain or upskill. It is ideal for those looking to develop their skills within the industry.

The programme in brief

- Level 2
- Duration - 24-30 months
- Blended approach to delivery which could include webinars, face-to-face, Skype, telephone and online learning
- Development of the learner's knowledge, skills and behaviour relevant to the job role
- Level 1 and 2 Functional Skills where appropriate
- End-Point Assessment



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The learner journey

1. 24-30 months on-programme – This is when the individual will learn the skills, knowledge and behaviours which will support them for their End-Point Assessment. The learner could partake in a combination of activities, such as classroom-based sessions, mentoring, shadowing, bespoke resources and off-site visits in order to support their learning and development. You will be required to spend at least six hours a week on off-the-job training in order to meet the course requirements.

2. Gateway – After the 13 months teaching and learning, you, your training provider and the learner will review the learners journey and decide whether it is the right time for the on-programme assessment.

3. End-Point Assessment – This is when your learner will need to demonstrate they have learnt the required knowledge, skills and behaviours, through an on demand knowledge test, a professional discussion, practical observation and business project.

How your employees will learn

We want to help your employees get the most from their training programme. Therefore we will provide them with the support and guidance they need through a mixture of face-to-face and online learning. Learners will have a dedicated Vocational Skills Coach who is there to guide them through their training programme. As well as their Vocational Skills Coach, learners have unlimited access to learning and support materials online. All of this will help the learners to meet the standards set, resulting in them becoming competent and fully qualified.

We will facilitate the delivery of the learners End-Point Assessment through an approved Assessment Organisation registered on the Register of Apprentice Assessment Organisations.

Take a look at our full [Apprenticeship Offer](#)

What your employees will learn

Knowledge:

Health and safety hazards, current regulations and legislation; codes of practice and safe working practices; high quality customer service; establishing the needs of others; respecting the working environment; gaining and keeping a valued reputation; different communication methods; buildings methods; energy efficiency; building materials and types of materials; cost awareness and environmental considerations; alternative construction techniques; radial and battered brickwork; feature and reinforced brickwork; fireplaces and chimneys and other modern methods.

Skills:

Determine quality and quantities of building material; adhere to relevant health and safety; interpret drawings and specifications; mix mortar by hand or with a mechanical mixer; lay bricks to set dimensions and apply mortar; shape and trim bricks/blocks; check courses are laid to a gauge; ensure thermal qualities, airtightness and ventilation; remove waste materials; repair and renew masonry; radial and battered, feature reinforced and other brickwork; materials and resources to be able to set out and lay concrete, drainage and other substructure materials.

Behaviours:

Positive and mature attitude; take responsibility for personal judgements; aware of the limits of personal competence; honesty and integrity by developing the trust of customers and colleagues undertaking responsibilities in an ethical and empathetic manner; quality focused; awareness and consideration of other trades; keep work area clean and tidy; provide good customer service; effective communication; self-motivated learner showing initiative to independently complete work and solve problems.

For more information visit: [Institute of Apprenticeships](#)