

Equal Opportunities Statement

Learning Curve Group is committed to being an equal opportunities employer and training provider, promoting and developing equality, diversity and inclusion for staff, customers, and suppliers across all our services.

It will seek to do this by:

- Communicating our commitment to equality and diversity to all
- Creating an environment where there is mutual respect and equality of opportunity providing relevant training for all staff and Subcontract Partners
- Implementing mechanisms for implementation, monitoring, evaluation, and review what we do to promote and embed
- Treating acts of discrimination as a disciplinary offence dealing with harassment and bullying timely and effectively
- Engaging staff, learners and stakeholders in the development, implementation, and execution of our policies
- Ensuring our Subcontract Partners promote equality and diversity in line with legal requirements

All employees, suppliers, learners, and customers will receive equal treatment regardless of sex, marital or civil partnership status, race, disability, age, sexual orientation, gender realignment, pregnancy, maternity, religion, or belief.

The Directors and Management Team recognise that they have responsibility for ensuring that the company operates within the legal framework for equality and for implementing the policy throughout the business. All employees and learners of LCG are responsible for trying to prevent discrimination that is within their control to prevent or challenge.

All companies within the LCG family, as shown in the table below, uphold the same company Vision, Mission and Core Values and follow the group policies and procedures referenced in this document.

Company	UKPRN	Registration Number
Learning Curve Group Limited	10008935	05233487
Profound Services Limited	10022358	05969610
Northern Care Training Limited	10013515	05256533
Acorn Training Consultants Limited	10000108	03182459
London Hairdressing Apprenticeship Academy Limited	10035171	07710651
Antrec Limited	10043333	07873541
APCYMRU LIMITED (MPCT)	10000311	04376890
The White Rose School of Beauty and Complementary Therapies	10007484	03172520
PGL Training Limited	10008426	07287585

A handwritten signature in black ink, appearing to be 'Brenda McLeish', with a stylized, flowing script.

Signed

Brenda McLeish OBE DL
Chief Executive Officer