

# BARBERING PROFESSIONAL

This training programme has been designed for those working in the hair and beauty sector. Individuals demonstrate a range of barbering skills tailored to client requirements, whilst providing an outstanding service. They will be able to shampoo and condition hair, cut hair using a range of barbering techniques, style and finish hair to create variety of looks, cut facial hair into shape and provide shaving services. In their daily work, an employee in this occupation interacts with a wide and diverse range of clients, the barbershop team, other associated hairdressing and beauty professionals.

## Is this training programme for your business?

This programme is ideal for new and talented employees who want to learn and progress, or for your existing employees who are looking to retrain or upskill. It is ideal for those looking to develop their skills within the industry.

## The programme in brief

- Level 2
- Duration - 15 months
- Blended approach to delivery which could include webinars, face-to-face, Skype, telephone and online learning
- Development of the learner's knowledge, skills and behaviour relevant to the job role
- Level 1 and 2 Functional Skills where appropriate
- End-Point Assessment



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## The learner journey

**1. 15 months on-programme** – This is when the individual will learn the skills, knowledge and behaviours which will support them for their End-Point Assessment. The learner could partake in a combination of activities, such as classroom-based sessions, mentoring, shadowing, bespoke resources and off-site visits in order to support their learning and development. You will be required to spend at least six hours a week on off-the-job training in order to meet the course requirements.

**2. Gateway** – After the 15 months teaching and learning, you, your training provider and the learner will review the learners journey and decide whether it is the right time for the on-programme assessment.

**3. End-Point Assessment** – This is when your learner will need to demonstrate they have learnt the required knowledge, skills and behaviours, through an on demand knowledge test, a professional discussion, practical observation and business project.

## How your employees will learn

We want to help your employees get the most from their training programme. Therefore we will provide them with the support and guidance they need through a mixture of face-to-face and online learning. Learners will have a dedicated Vocational Skills Coach who is there to guide them through their training programme. As well as their Vocational Skills Coach, learners have unlimited access to learning and support materials online. All of this will help the learners to meet the standards set, resulting in them becoming competent and fully qualified.

We will facilitate the delivery of the learners End-Point Assessment through an approved Assessment Organisation registered on the Register of Apprentice Assessment Organisations.

Take a look at our full [Apprenticeship Offer](#)

## What your employees will learn

### Knowledge:

Legal and safety requirements in barbershops; infection control and safe working methods; incident handling and reporting; health and safety risk assessment; work-related injuries and illnesses; employment rights and responsibilities; product, tool, and equipment safety; professionalism and ethics; barbershop culture and history; sustainability practices; front-of-house role; social media for promotion; client care principles; equality, diversity, and inclusivity; mental health awareness; teamwork principles; advice and guidance provision; recognising contraindications and limitations; client consultations and record-keeping; hair and skin science; shampooing and conditioning techniques; cutting and styling methods; facial hair design; shaving services; facial massage techniques; effects of clipper haircuts and shaving; hair drying and finishing; complementary grooming services; evaluation techniques.

### Skills:

Apply safe, hygienic, and effective practices; report problems; promote sustainability; support front-of-house operations; utilise social media for promotion; maintain client records; communicate appropriately; prioritise client comfort and privacy; collaborate as a team; advise clients on services and maintenance; use compliant tools and products; identify limitations; conduct thorough consultations; prepare hair; employ various cutting techniques; restyle hair uniquely; create outlines and detailing; design facial hair; style and finish hair; provide safe shaving and facial massage; evaluate service outcomes.

### Behaviours:

Demonstrate good communication skills; commitment to quality and continuous improvement, a positive attitude and team working, working under pressure, observing time management and self-management; facilitates safe working practices, ensures safety of self and others and challenges safety issues; integrity, respect, empathy, client confidence, confidentiality and discretion; promote own professional development, embraces continual development and improvement.

For more information visit:

[Institute of Apprenticeships and Technical Skills](https://www.instituteofapprenticeshipsandtechnicalskills.co.uk)