

ADVANCED BEAUTY THERAPIST

This training programme has been designed for those working in the hair and beauty sector. An advanced beauty therapist can be employed within the beauty industry, travel, leisure and health sectors, in a variety of salons, spas and aesthetic environments. Individuals provide, design and implement bespoke treatment plans. These advanced treatments range from advanced manual therapies such as advanced massage techniques, technical therapies such as face and body electrical treatments, to meet and manage client needs and expectations. They will also when required, supervise others to support team and business growth.

Is this training programme for your business?

This programme is ideal for new and talented employees who want to learn and progress, or for your existing employees who are looking to retrain or upskill. It is ideal for those looking to develop their skills within the industry.

The programme in brief

- Level 3
- Duration - 15 months
- Blended approach to delivery which could include webinars, face-to-face, Skype, telephone and online learning
- Development of the learner's knowledge, skills and behaviour relevant to the job role
- Learners aged 16–18 must achieve maths and English at Level 1 or 2, depending on the standard, unless exempt
- Adults can complete Functional Skills alongside their apprenticeship, as individually agreed on a case-by-case basis
- End-Point Assessment



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Visit: **www.learningcurvegroup.co.uk**

The learner journey

1. 15 months on-programme – This is when the individual will learn the skills, knowledge and behaviours which will support them for their End-Point Assessment. The learner could partake in a combination of activities, such as classroom-based sessions, mentoring, shadowing, bespoke resources and off-site visits in order to support their learning and development.

From 1 August 2025, apprentices must complete at least 187 hours of off-the-job (OTJ) training over a minimum of 8 months, with some standards requiring more for those without prior learning. Learn more about [OTJ training hours](#).

2. Gateway – After the 15 months teaching and learning, you, your training provider and the learner will review the learners journey and decide whether it is the right time for the on-programme assessment.

3. End-Point Assessment – This is when your learner will need to demonstrate they have learnt the required knowledge, skills and behaviours, through an on demand knowledge test, a professional discussion, practical observation and business project.

How your employees will learn

Support is available to help your employees get the most from their training programme. Therefore we will provide them with the support and guidance they need through a mixture of face-to-face and online learning. Learners will have a dedicated Vocational Skills Coach who is there to guide them through their training programme. As well as their Vocational Skills Coach, learners have unlimited access to learning and support materials online. All of this will help the learners to meet the standards set, resulting in them becoming competent and fully qualified.

The learners End-Point Assessment will be facilitated through an approved Assessment Organisation registered on the Register of Apprentice Assessment Organisations.

Take a look at our full [Apprenticeship Offer](#)

What your employees will learn

Knowledge:

Provide advanced consultations; analyse client characteristics; guide physical appearance and emotional wellbeing; manage contra-indications; communicate effectively; ensure confidentiality; prepare clients; monitor wellbeing; perform tests; adapt treatments; use appropriate techniques; design and implement advanced treatments; understand therapy effects; provide post-treatment advice; evaluate outcomes; promote products and services; manage salon operations; coordinate activities; engage in professional development; understand body systems; recognise pathologies; understand anatomical interdependence; understand hair growth factors.

Skills:

Perform advanced consultations; analyse client characteristics; design personalised treatment plans; assess lifestyle, body, and skin; manage contra-indications; ensure confidentiality; maintain records; follow regulations; maintain hygiene and safety; prepare clients; perform risk assessments; provide advanced therapies; select suitable products; advise on environmental factors; resolve issues; adapt treatments; evaluate outcomes; promote products and treatments; manage salon operations; coordinate activities; engage in professional development; supervise teams; manage own growth.

Behaviours:

Take responsibility, plan and work proactively, strive for excellence; demonstrate integrity, respect, flexibility, and adaptability; work collaboratively, contribute ideas, and lead by example; communicate effectively with clients; be helpful, courteous, and adapt behaviour accordingly.

For more information visit: [Skills England](#)