

PAINTER AND DECORATOR

This training programme has been designed for those working in the construction sector. Painters and decorators operate in domestic and commercial properties. They have good knowledge of paint coatings and wallcoverings and understand and comply with statutory, safety and environmental requirements. They are responsible for their own work achieving a high quality finish at the appropriate pace. They are good problem solvers and communicators and are able to interact effectively with colleagues, clients and associated trades.

Is this training programme for your business?

This programme is ideal for new and talented employees who want to learn and progress, or for your existing employees who are looking to retrain or upskill. It is ideal for those looking to develop their skills within the industry.

The programme in brief

- Level 2
- Duration 26 months
- Blended approach to delivery which could include webinars, face-to-face, Skype, telephone and online learning
- Development of the learner's knowledge, skills and behaviour relevant to the job role
- Level 1 and 2 Functional Skills where appropriate
- End-Point Assessment

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The learner journey

1.26 months on-programme – This is when the individual will learn the skills, knowledge and behaviours which will support them for their End-Point Assessment. The learner could partake in a combination of activities, such as classroombased sessions, mentoring, shadowing, bespoke resources and off-site visits in order to support their learning and development. You will be required to spend at least six hours a week on off-the-job training in order to meet the course requirements.

2. Gateway – After the 26 months teaching and learning, you, your training provider and the learner will review the learners journey and decide whether it is the right time for the on-programme assessment.

3. End-Point Assessment – This is when your learner will need to demonstrate they have learnt the required knowledge, skills and behaviours, through an on demand knowledge test, a professional discussion, practical observation and business project.

How your employees will learn

We want to help your employees get the most from their training programme. Therefore we will provide them with the support and guidance they need through a mixture of face-to-face and online learning. Learners will have a dedicated Vocational Skills Coach who is there to guide them through their training programme. As well as their Vocational Skills Coach, learners have unlimited access to learning and support materials online. All of this will help the learners to meet the standards set, resulting in them becoming competent and fully qualified.

We will facilitate the delivery of the learners End-Point Assessment through an approved Assessment Organisation registered on the Register of Apprentice Assessment Organisations.

What your employees will learn

Knowledge:

The purpose of a range of equipment and tools; characteristics of materials and their reaction to conditions; safe and efficient methods; work hazards and working at height; appropriate products; company's services; methods of communication; uses of information technology; principles of costing, pricing and budgeting; project scheduling and costs; working in different sectors; modern and traditional construction methods; product types; drying, curing and recoating times; the effect of colour; common problems; health and safety and risk assessments; different surfaces; preparation methods; techniques of application; specialist decorative techniques; removal and application of wallcoverings.

Skills:

Prepare the work area safely; hazards and risks; select, use, maintain and storing equipment; procedures and method statements; use of resources, time and materials; accident or incident reporting; paint specification; listening and questioning techniques; project times and schedules; industry sectors; building methods; specification documents; manufacturers' product information; advising clients colour choices; product knowledge; surface coating and wall covering; health and safety documents; identify different finishes; preparing and striping surfaces; applying fillers; different application; wallpaper techniques.

Behaviours:

Painters and decorators will be expected to demonstrate their responsibilities towards their own and others safety in the workplace; a strong work ethic, motivated, reliable and adaptable; attention to detail, quality and continuous improvement; an awareness of the businesses mission, aims, markets, products and services; a customer focused attitude; effective communication in a team, with clients or with management.

Take a look at our full <u>Apprenticeship Offer</u>

For more information visit: Institute of Apprenticeships



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