

ADVANCED AND CREATIVE HAIR PROFESSIONAL

This training programme has been designed for those working in the hair and beauty sector. Individuals are creative, passionate, and driven professionals who work without supervision, managing themselves and others when required. They are highly skilled and experienced professionals who deliver hair fashion forward trends, which are innovative styles inspired by current images and their own creativity, individual flair, imagination and interpretation. They provide a quality service, whilst working to the highest standards and continuously developing their personal and professional skills.

Is this training programme for your business?

This programme is ideal for new and talented employees who want to learn and progress, or for your existing employees who are looking to retrain or upskill. It is ideal for those looking to develop their skills within the industry.

The programme in brief

- Level 3
- Duration - 13 months
- Blended approach to delivery which could include webinars, face-to-face, Skype, telephone and online learning
- Development of the learner's knowledge, skills and behaviour relevant to the job role
- Learners aged 16–18 must achieve maths and English at Level 1 or 2, depending on the standard, unless exempt
- Adults can complete Functional Skills alongside their apprenticeship, as individually agreed on a case-by-case basis
- End-Point Assessment



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Visit: **www.learningcurvegroup.co.uk**

The learner journey

1. 13 months on-programme – This is when the individual will learn the skills, knowledge and behaviours which will support them for their End-Point Assessment. The learner could partake in a combination of activities, such as classroom-based sessions, mentoring, shadowing, bespoke resources and off-site visits in order to support their learning and development.

From 1 August 2025, apprentices must complete at least 187 hours of off-the-job (OTJ) training over a minimum of 8 months, with some standards requiring more for those without prior learning. Learn more about [OTJ training hours](#).

2. Gateway – After the 13 months teaching and learning, you, your training provider and the learner will review the learners journey and decide whether it is the right time for the on-programme assessment.

3. End-Point Assessment – This is when your learner will need to demonstrate they have learnt the required knowledge, skills and behaviours, through an on demand knowledge test, a professional discussion, practical observation and business project.

How your employees will learn

Support is available to help your employees get the most from their training programme. Therefore we will provide them with the support and guidance they need through a mixture of face-to-face and online learning. Learners will have a dedicated Vocational Skills Coach who is there to guide them through their training programme. As well as their Vocational Skills Coach, learners have unlimited access to learning and support materials online. All of this will help the learners to meet the standards set, resulting in them becoming competent and fully qualified.

The learners End-Point Assessment will be facilitated through an approved Assessment Organisation registered on the Register of Apprentice Assessment Organisations.

Take a look at our full [Apprenticeship Offer](#)

What your employees will learn

Knowledge:

Research fashion trends; promote hairstyle collections on various media platforms while following safety guidelines; create diverse hairstyles using different models and recording methods; develop skills in sectioning, cutting, and precision techniques; use appropriate preparation, styling, and finishing techniques with legal products and equipment; evaluate collection success and present it internally using visual media; provide client consultations for smoothing, strengthening, and creative colour conversion services, considering safety, communication, and hair analysis; understand scientific principles, legal requirements, and manufacturer's instructions for these services; learn advanced colour correction techniques, including application, removal, pre-softening, and pre-pigmentation; consider maintenance, aftercare, and future services and products in client consultations.

Skills:

Research fashion trends for a fashion-forward hairstyle collection, consultations and hair analysis; utilise various technical skills like cutting, precision techniques, creative finishing, and advanced colouring; present and promote the collection internally through visual media, evaluating results for improvement; follow safe practices and effective communication during client consultations for smoothing, strengthening, and creative colour conversion services; provide personalised creative colour conversion services, adhering to legal requirements and manufacturer's instructions; perform advanced colour correction procedures, evaluate results, and offer aftercare advice.

Behaviours:

Ensures the safety of self and others, challenges safety issues; works to identify and ensure root causes are resolved, demonstrating a tenacious approach; flexibility to changing working environment and demands; encourages curiosity to foster new ways of thinking and working; individual flair and imagination using fashion forward trends in hair and approaches to their work; promote own professional development, embraces continual development and improvement.

For more information visit: Skills England