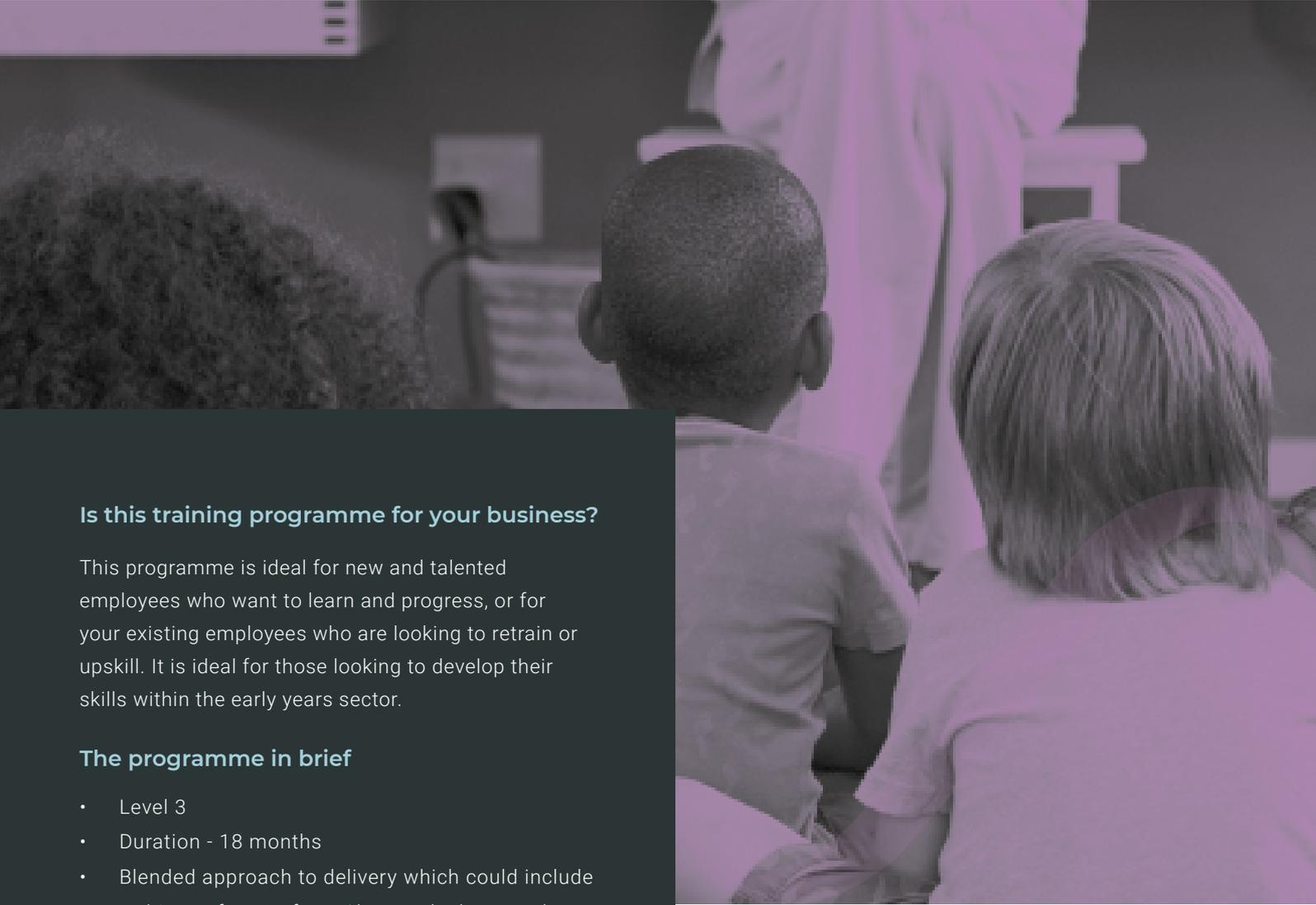


EARLY YEARS EDUCATOR

This training programme is ideal if you have employees looking to become highly trained professionals who play a key role in ensuring that young children learn and develop well and are kept healthy and safe.



Is this training programme for your business?

This programme is ideal for new and talented employees who want to learn and progress, or for your existing employees who are looking to retrain or upskill. It is ideal for those looking to develop their skills within the early years sector.

The programme in brief

- Level 3
- Duration - 18 months
- Blended approach to delivery which could include webinars, face-to-face, Skype, telephone and online learning
- Development of the learner's knowledge, skills and behaviour relevant to the job role
- Level 1 and 2 Functional Skills where appropriate
- End-Point Assessment

Call: **01388 777 129**

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The learner journey

1. 18 months on-programme – This is when the individual will learn the skills, knowledge and behaviours which will support them for their End-Point Assessment. The learner could partake in a combination of activities, such as classroom-based sessions, mentoring, shadowing, bespoke resources and off-site visits in order to support their learning and development. Learners must also partake in 20% off-job training

2. Gateway – After the 18 months teaching and learning, you, your training provider and the learner will review the learners's journey and decide whether it is the right time for the on-programme assessment.

3. End-Point Assessment – This is when your learner will need to demonstrate they have learnt. Assessment methods:

- Assessment Method 1: Knowledge Test (This Method has 1 component.) Method 1: Knowledge Test.
- Assessment Method 2: Professional Discussion underpinned by a portfolio (This Method has 1 component.) Method 2: Professional Discussion underpinned by a portfolio.

How your employees will learn

We want to help your employees get the most from their training programme. Therefore we will provide them with the support and guidance they need through a mixture of face-to-face and online learning. Learners will have a dedicated Apprenticeship Trainer who is there to guide them through their training programme. As well as their Trainer, learners have unlimited access to learning and support materials online. All of this will help the learners to meet the standards set, resulting in them becoming competent and fully qualified.

We will facilitate the delivery of the learner's End-Point Assessment through an approved Assessment Organisation registered on the Register of Apprentice Assessment Organisations.

What your employees will learn

Knowledge:

The job they have to do, their main tasks and responsibilities; The importance of having the right values and behaviours; The importance of communication; How to support individuals to remain safe from harm (Safeguarding); How to champion health and wellbeing for the individuals they support and work colleagues.

Skills:

Undertaking the tasks and responsibilities according to your job role; how children's learning and development can be affected by their stage of development, have an understanding of children's development, importance of holistic development including speech, language and communication, being able to work in partnership with parents and carers to help them recognise and value the significant contributions they make to the child's health, well-being, learning and development.

Behaviours:

- Care and compassion
- Being team-focused
- Honesty, trust and integrity
- Commitment
- Work in a non-discriminatory way
- British values

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