

LEAD PRACTITIONER IN ADULT CARE

This training programme is ideal if you are managing teams of frontline carers to look after vulnerable adults with care needs. The Lead Practitioner in Adult Care will guide and inspire team members to make positive differences to someone's life when they are faced with physical, practical, social, emotional, psychological or intellectual challenges.

Is this training programme for your business?

This programme is ideal for new and talented employees who want to learn and progress, or for your existing employees who are looking to retrain or upskill. It is ideal for those looking to develop their skills within the early years sector.

The programme in brief

- Level 4
- Duration - 18 months
- Blended approach to delivery which could include webinars, face-to-face, Skype, telephone and online learning
- Development of the learner's knowledge, skills and behaviour relevant to the job role
- Level 1 and 2 Functional Skills where appropriate
- End-Point Assessment



Call: **01388 777 129**

Email: training@learningcurvegroup.co.uk

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The learner journey

1. 18 months on-programme – This is when the individual will learn the skills, knowledge and behaviours which will support them for their End-Point Assessment. The learner could partake in a combination of activities, such as classroom-based sessions, mentoring, shadowing, bespoke resources and off-site visits in order to support their learning and development. Learners must also partake in 20% off-job training

2. Gateway – After the 18 months teaching and learning, you, your training provider and the learner will review the learners's journey and decide whether it is the right time for the on-programme assessment.

3. End-Point Assessment This is when your learner will need to demonstrate they have learnt. Assessment methods:

- Observation of Practice - Application of Knowledge, Application of Skills, Application of Behaviours
- Competence Interview Informed by Portfolio - Skills, Knowledge, Behaviours.

How your employees will learn

We want to help your employees get the most from their training programme. Therefore we will provide them with the support and guidance they need through a mixture of face-to-face and online learning. Learners will have a dedicated Apprenticeship Trainer who is there to guide them through their training programme. As well as their Trainer, learners have unlimited access to learning and support materials online. All of this will help the learners to meet the standards set, resulting in them becoming competent and fully qualified.

We will facilitate the delivery of the learner's End-Point Assessment through an approved Assessment Organisation registered on the Register of Apprentice Assessment Organisations.

What your employees will learn

Knowledge:

The job they have to do, their main tasks and responsibilities; Dignity and human rights; communication; Safeguarding; Health and wellbeing; Professional development.

Skills:

Undertaking the tasks and responsibilities according to your job role; communication that enables you to address barriers and to be able to apply organisational processes, safeguarding and adhering to procedures, health and wellbeing and to collaborate with external partners to achieve the best outcomes in health and wellbeing, professional development and to be able to evaluate and identify development opportunities.

Behaviours:

- Care
- Compassion
- Courage
- Competence
- Commitment

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